

Counselor Qualities

1. A feeling of responsibility and gravity of the task and sufficient confidence to make decisions without having to take every trivial matter to the director.
2. Efficient, capable and cheerful discharge of all camp duties.
3. Punctuality to activities.
4. Willingness to work.
5. Energy and enthusiasm.
6. Charisma to inspire campers to avoid lethargy.
7. Loyalty to director and camp.
 - a. Loyalty is based upon confidence.
 - b. Counselors should realize that the director may not always have the time to explain “why,” but confidence in the director means trusting his judgment.
 - c. The director has the final say in policy since ultimately every action occurring in the camp is his responsibility.
 - d. The counselor is asked to see things through the eyes of the director.
2. A good and kind spirit and cheerful attitude in all things.
3. Friendliness to everyone.
4. Be firm with campers (you are counselor first, friend second), but not bossy or naggy.
5. Respect the camper’s personality and deal with him/her accordingly.
6. Enjoy the camp experience along with the campers.
7. Help develop a love of Christ, God and His Word.
8. Be approachable (if the campers do not trust you, they will not trust the camp as a whole).
9. The unity of the camp rests in your attitude toward the camp.
 - a. If you have a gripe with the director, don’t tell the kids, tell the director.
 - b. If another counselor or staff member does something you do not like, address the concern privately, not in front of the children.
 - c. If there is a rule that you do not like, don’t have a bickering session with the kids about how unfair the rule is, rather teach them that we must follow the rules in spite of our attitude toward it.
 - d. By showing disrespect for any part of the camp, you are telling the campers that Camp Ida is not to be loved and respected. Morale will be lowered and it may cause the kids not to come back.
10. Campers are not allowed to use electronics so you should use a paper Bible also.